



PHI = Protected Health Information. Individually identifiable health information, including demographic information, collected by or for a covered entity that:

- relates to the past, present, or future physical or mental health or condition of an individual;
- the provision of health care to an individual; or the past, present or future payment for the provision of health care to an individual.
- must identify the individual, or have enough information included so there is a reasonable basis to identify the individual.

Workforce= employees, volunteers, trainees, persons under your direct control, even if not paid by you.

TPO= treatment, payment or healthcare operations

OHCA= Organized Health Care Arrangement

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