

Table 2

Retention Rates

	Employed in 1995	Employed in 1997	Percent Still Employed Since 1995	Employed in 2002	Percent Still Employed Since 1995
Newcomer participants	20	14	70.0%	8	40.0%
Newcomers who completed the program	15	11	73.3%	7	46.7%
Newcomers who did not complete the program	5	3	60.0%	1	20.0%
Newcomer nonparticipants	23	11	47.8%	11	47.8%
Mentors	18	17	94.4%	14	77.8%