

Table 1

Summary of Participation in VA Sponsorship Program

Health information managers who were hired in 1994
<ul style="list-style-type: none">• 15 enrolled in program
<ul style="list-style-type: none">• 23 did not enroll in program
Health information managers who participated in 1995 program
<ul style="list-style-type: none">• 18 mentors
<ul style="list-style-type: none">• 20 newcomers (15 hired in 1994, 5 hired prior to 1994)