

**Table 1**Characteristics of Respondents ( $n = 402$ )

	<b>Number</b>	<b>Percent</b>
<b>Education</b>		
Doctorate	41	10.2
Master's	224	55.7
Baccalaureate	103	25.6
Associate	34	8.5
<b>Academic title</b>		
Professor	45	11.4
Associate professor	63	15.9
Assistant professor	72	18.2
Instructor/lecturer	216	54.5
<b>Employment Status</b>		
Full time, full benefit	278	69.2
Part time, full or partial benefit	19	4.7
Adjunct/lecturer	105	26.1
<b>Term of contract</b>		
11–12 month contract	127	32.1
9–10 month contract	142	35.9
Per course taught	96	24.2
Other	31	7.8
<b>Years of teaching</b>		
Less than 1 year	25	6.2
1–3 years	71	17.7
4–6 years	79	19.7
7–10 years	75	18.7
11–15 years	58	14.5
16–25 years	65	16.2
More than 25 years	28	7.0
<b>Years more planning to teach</b>		
Less than 1 year	12	3.0
1–5 years	113	28.4
6–10 years	124	31.2
11–15 years	72	18.1
16–20 years	39	9.8
More than 20 years	38	9.5

*Note:* Numbers do not always add up to the total of respondents due to some missing values.