

**Table 3**Salary Range by Academic Title ( $n = 393$ )

<b>Salary level</b>	<b>Professor, <i>n</i> (%)</b>	<b>Associate professor, <i>n</i> (%)</b>	<b>Assistant professor, <i>n</i> (%)</b>	<b>Instructor/ lecturer, <i>n</i> (%)</b>	<b>Total, <i>n</i> (%)</b>
\$30,000 or less	4 (9)	4 (6)	1 (1)	101 (47)	110 (28)
\$30,001–40,000	1 (2)	5 (8)	2 (3)	21 (10)	29 (8)
\$40,001–50,000	1 (2)	8 (13)	19 (26)	32 (15)	60 (15)
\$50,001–60,000	6 (13)	12 (19)	20 (28)	34 (16)	72 (18)
\$60,001–70,000	14 (31)	8 (13)	15 (21)	15 (7)	52 (13)
\$70,001–80,000	3 (7)	7 (11)	10 (14)	8 (4)	28 (7)
\$80,001–90,000	9 (20)	11 (18)	4 (6)	2 (1)	26 (7)
\$90,001 or more	7 (16)	7 (11)	1 (1)	1 (0)	16 (4)
Total	45 (11)	62 (16)	72 (18)	214 (55)	393

*Note:* Data were missing for nine respondents. Percentages do not always total 100 due to rounding.